

PERSON SPECIFICATION
Research Associate - MANY PROJECT
Vacancy Ref: A3051

Criteria	Essential / Desirable	* Application Form/Supporting Statements/Interview
Bachelor's degree or equivalent	Essential	Application Form
Experience of working with/for or researching small and medium sized businesses, and/or third sector organizations and an understanding of their needs	Essential	Supporting Statements
Experience of working with multiple stakeholders and/or experience of working with project partners of different types (NGOs, Councils, Commercial Business)	Essential	Supporting Statements
Ability to facilitate workshops/sessions or an interest to learn	Essential	Supporting Statements
Excellent communication skills, both verbal, written and graphical	Essential	Interview
Good networking skills	Essential	Interview
Experience of organizing and analyzing qualitative research and quantitative research	Essential	Supporting Statements
Knowledge of the rural communities and the challenges of the 'digital divide'.	Essential	Supporting Statements
Experience of conducting applied academic research	Essential	Interview
Proven experience in writing, presenting and publishing academic work	Essential	Application Form
Research interests that overlap or complement: business/entrepreneurship, innovation, networks or entrepreneurial learning, market-making, impact (brining about collective change),	Essential	Interview
Ability to compile reports (both consultancy reports and research papers)	Desirable	Interview
An understanding of project-based work – and procedures associated with good working practice	Desirable	Supporting Statements
Motivated and confident self-starter	Essential	Interview
Accuracy and attention to detail	Essential	Interview
Ability to plan and organize own work, and work to deadlines	Essential	Interview
Ability to work collaboratively in a team both within the School and across the institution	Essential	Interview

Ability to gain access and maintain the interest and cooperation of collaborating organisations	Desirable	Interview
Able to travel to other locations including locations in UK	Essential	Interview

* **Application Form:** Assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.

* **Supporting Statements:** Applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

* **Interview:** Assessed during the interview process by either competency based interview questions, tests, present